



MOBILE



BIRMINGHAM



ATLANTA

## FOUNDATION AND EDUCATION PARTNERS UNVEIL NEW STEM INSTITUTE



The Hargrove Foundation proudly announced a one of a kind science, technology, engineering and math (STEM) after school program called the Hargrove STEM Institute October 26th at the Kiwanis Boys & Girls Clubs of South Alabama. The Boys & Girls Clubs of South Alabama, the Mobile Area Education Foundation, the University of South Alabama College of Engineering, and the Hargrove Foundation joined forces to develop and implement the Hargrove STEM Institute for students ages 11-15 in Mobile County.

“The program’s goals to deepen students’ content knowledge in STEM subjects, and expose them to STEM careers are a perfect fit for the Hargrove Foundation. We are proud to sponsor the Hargrove STEM Institute at the Boys & Girls Club,” says Foundation Chair, Dennis Watson

Students participating in the STEM Institute will get a firsthand look at how STEM subjects relate to future career opportunities by taking field trips to local businesses in related engineering fields, hearing guest speakers, and touring college and university campuses.

The Hargrove STEM Institute consists of 14-16 sessions each school semester for a total of 28 sessions and will expand to other Boys & Girls Club sites in 2016 and 2017.

The Hargrove STEM Institute centers on the Mobile Area Education Foundation’s Engaging Youth through Engineering STEM curriculum, called EYE Modules. The modules are a set of eight comprehensive and extensive instructional guides complete with materials and equipment kits to give students opportunities to create solutions to engineering design challenges by learning and applying mathematics and science concepts. According to Dr. John Steadman, Dean of the University of South Alabama’s Engineering Department, “These challenges focus on real world issues and how to resolve them in different engineering fields.” For example, the design module called Let’s Get Moving utilizes skills in Mechanical Engineering and the module for Eco-Friendly Plastics is Materials Engineering.

“The Hargrove STEM Institute starts by targeting students in Mobile County,” said Carolyn Akers, executive director, Mobile Area Education Foundation. “But that’s just the beginning. Our long-term objective is to develop a model for after-school programs nationally.”



## HARGROVE BIRMINGHAM BENEFITS THE BELL CENTER



Birmingham Teammates sponsored a water station at this year's Mercedes-Benz Marathon. The Birmingham tradition started 15 years ago with a loving father, Paul Sotherland, promising to run a marathon for his young son, Matt, after his Down Syndrome diagnosis. Close friend and owner of The Trak Shak running shops, Valerie McLean, began organizing a half-marathon to benefit The Early Intervention Program (now The Bell Center). The event grew rapidly over the next 5

years before becoming the Mercedes-Benz Marathon and Half Marathon. Proceeds from the annual event are given to The Bell Center for Early Intervention Programs.

The Bell Center for Early Intervention Programs first opened its doors in 1984. This non-profit organization provides services to infants and toddlers with special needs and diagnoses ranging from cerebral palsy to Down syndrome. They offer physical therapy, occupational therapy, speech-language therapy, and specialized early childhood education to help each child meet individualized development goals.

On Saturday, February 13, 2016, several Birmingham Teammates and their families participated in the Superhero 5K. Dressed as their

favorite superheros, they raced through the streets after weeks of preparation. The team even trained during their lunch breaks for months before the race. Matt Kenney's son, Ryan, Matthew Pack, and Stefanie Spielberg finished in the top 10 in their age brackets.

On Sunday, February 14, 2016, Teammates handed out water and Powerade at miles 3 and 16 of the marathon. Teammates also cheered and offered encouragement as runners spent their Valentine's Day journeying through downtown Birmingham. Under the Hargrove tent, Teammates enjoyed the day with a fish fry, gumbo, and other tailgating food.

The Hargrove Foundation donated \$2000 in addition to Hargrove Birmingham's \$1000 contribution to sponsor the mile, as well as \$650 in entry fees from participating Teammates and their families toward the 5K race.

## FOUNDATION AND PHILADELPHIA OFFICE BRING HOLIDAY CHEER

Over the holidays, the Philadelphia office once again participated in the Adopt-A-Family program. The event is organized by Volunteers of America and benefits families in-need who reside in the Delaware Valley. For 2015, the Philadelphia office was assigned a family of 9 consisting of a single mother, 5 daughters, and 3 sons. Over the course of several weeks, the office collected food and gift items such as clothes, shoes, toys, and kitchen supplies, to ensure the family had an exciting and happy holiday. They had

enough left over to give the family a \$100 gift card for purchase of food for the holidays.

In years past, Teammates learned that for every \$150 donated, the Adopt-A-Family program is able to provide a full holiday experience for a family of four. In light of this information, and for the past two years, The Hargrove Foundation decided to give back in an even bigger way on top of the Philadelphia office contribution with a donation of \$1,500 to the

program overall. This meant that ten additional families were able to put the stresses of the year aside and share in the joy of the 2015 holidays.

Thanks to Teammates Rita McCort, Sawyer Romich, Jessica Godshall and Christine Hoffman who helped in organizing the event.





## MENTORING FUTURE WORKFORCE THROUGH JUBILEE BEST

What do you get when you give more than 1000 middle and high school students on 40 teams a box filled with pipe, screws and other hardware and challenge them to build robots? When you add bands, cheerleaders and dancing mascots, you get Jubilee BEST Robotics Game Day. More than 5,000 robotics fans cheered on their favorite teams Saturday, October 24th during the annual competition at the University of South Alabama Mitchell Center.

BEST Robotics, Inc. is a non-profit, volunteer-based organization that spearheads an educational robotic experience to connect middle and high school students with higher education and industry. BEST stands for Boosting Engineering, Science and Technology. The Hargrove Foundation is a proud sponsor of BEST and its mission to engage and excite students about engineering, science and technology, and encourage them to pursue these career fields. "As the largest engineering firm in Alabama, it is important for Hargrove to engage the next generation of engineers and project professionals," said Mobile Teammate and BEST "A-Team" member Carl Powell. "BEST teaches students more than just how to design and build a robot – they have to create a company, document their process, engage the community, develop a strategy, and bring a project from planning and design through construction and operation."

Jubilee BEST is the largest hub in the country led by Hub Director Robin Fenton and the "A-Team" of representatives from local industry, engineering, and the business community that serve as a steering committee. "Our program wouldn't be possible without volunteers and contributions from companies like Hargrove," said Fenton. BEST Robotics is a free program for the schools

and provides supplies for teams to build their robots. BEST challenges the teams to design and build a functioning machine in six weeks that can



perform certain specific tasks in three minutes. Public, private, and home school groups from Mobile, Baldwin, Choctaw, Jackson, Clark, and Monroe Counties make up the Jubilee BEST Hub.

Students do the work, while engineers and other technical professionals serve as team mentors. Mobile Teammate Carl Powell has volunteered with the BEST program for nine years, and is on the "A-Team". Mobile Teammate Bill Agerton is a five-year veteran with Jubilee BEST Robotics and a member of the "A" Team for three years.

Mobile Teammates who volunteered their time for the 2015 competition include: Ginesh Sunny, Amy Driskell, Bill Agerton, Carl Powell, Dick Hofer, Vicki Studstill, Linda Page, Janice Thompson, Brad Thomas, Allen Simpson, Bob Mobley, Mary Cook, Heath Skelton, Gina Gregory and Kristy Wilson.

Additionally, Hargrove volunteered at the spring games on March 20th, and for the first time this summer, a BEST Robotics graduating senior will become an intern at the Mobile office.

## SUPPORT THE FOUNDATION WITH AMAZON SMILE



Exciting news for those who shop online! The Hargrove Foundation has partnered with Amazon Smile to become an eligible organization. If you make purchases via Amazon.com, please take a moment to instead visit [Smile.Amazon.com](http://Smile.Amazon.com) and select The

Hargrove Foundation as your preferred charity. This will allow Amazon to donate 0.5% of your purchase price on eligible items. This is done at no extra cost to you and is one more simple way to support The Hargrove Foundation, and in turn, our community.



## STORY OF SPIRIT HEART: FROM ATLANTA TEAMMATE CAROLYN HILTON



The story of Spirit Heart starts with a story of one little girl's life. It is about giving back to the gifts that saved her through the love of her Mother, her Father, God, and the amazing animal called Horse, who together laid down the path that led to the creation of this Dream named Spirit Heart.

My Mother got me my first horse at the age of thirteen when it became apparent to her that I needed help in dealing with things that had happened to me as a younger child. This one gift became a HUGE turning point looking back because it totally changed my outlook and has guided my direction ever since. It made me a person with a mission to help others who have had similar experiences.

The mission statement for Spirit Heart is to build relationships based on trust. We match up rescue horses with "at risk kids" in a safe and nurturing environment

where natural horsemanship is taught. This relationship teaches the horses to trust and gives them a better chance at finding forever homes by being well trained, and at the same time, empowers kids by giving them love, leadership skills and confidence. The horses have a special way of building trust, making this a win/win for everyone involved. This was my life and Spirit Heart was my Dream!

I urge anyone who wants to join up with us and share the ride to do so. I promise that you will be bit by the love bug and forever changed! We now have twelve horses and a mule who call Spirit Heart home. Four of these horses are seniors who are retired with us. Five are program horses and the rest are in training for future rehoming. I welcome anyone who wants to volunteer with us to do so, as well. You have already become a part of our Spirit Heart family through the help of the Hargrove Foundation. I want to give Hargrove a big "Thank You" for supporting this organization.

To date, we have been a provider for Gwinnett County Community Service Program and seen over one hundred workers and college bound students, had more than thirty volunteers, provided fifty plus free therapy sessions for at risk kids, and rehomed seven rescued horses. I personally want to thank you, Hargrove Team, for sharing in my Dream!

Sincerely,

Carolyn Hilton, Electrical & Instrumentation Designer IV  
CEO, Spirit Heart Therapy Center, Inc.

## FOUNDATION SUPPORTS DECATUR AREA SCHOLARSHIPS

The Hargrove Foundation is a proud supporter of Huntsville's Rosetta James Scholarship Foundation. It was founded 10 years ago with the primary purpose of honoring the active service of elders in the Huntsville-Madison County area near our Decatur office. Each year, they award scholarships to students

who are active volunteers in the community. At 90 years old, Mrs. James is still an active elder.

Over the past 10 years, The Rosetta James Scholarship Foundation has awarded over \$50,000 in scholarships to deserving students attending 2 year and 4 year colleges.





## FOUNDATION RECIPIENTS

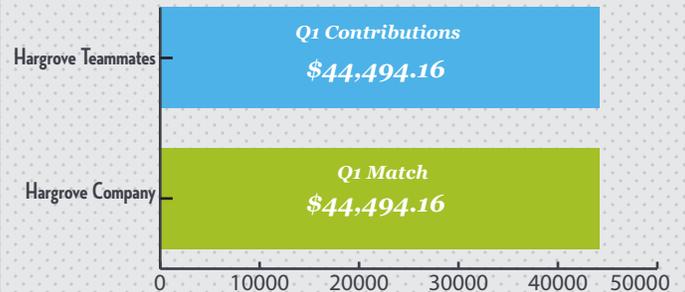


### Foundation Gives to Ozanam Charitable Pharmacy

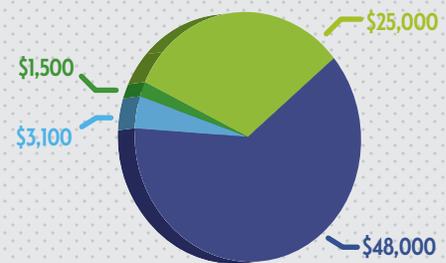
- 21st Ward Junior League
- Alabama Coastal Foundation
- Alabama Kidney Foundation
- American Heart Association
- Dumas Wesley Community Center
- Eastern Shore Arts Center
- Eastern Shore Coastal Conservation Assoc.
- Foundation for Breast & Prostate Health
- Fuse Project
- Girls Incorporated Huntsville
- Infirmity Foundation
- John Stallworth Foundation
- Junior League of Mobile
- Leukemia & Lymphoma Society
- Louisiana State University
- Make-a-Wish Alabama
- March of Dimes Tennessee Chapter
- Memphis in May International Festival
- North Fulton Community Charities
- Shepherd's Place Foundation
- Spirit Heart Therapy and Rescue Center
- St. Jude Research Hospital
- The 74 Club
- The Bell Center for Early Intervention Programs
- The Rise School of Dallas
- The Rosetta James Foundation
- The Salvation Army - Family Haven
- United Way of SW Alabama, Inc.
- Young Life Eastern Shore

## The Hargrove Foundation by the Numbers

### 2016 Q1 Contributions & Match



### 2016 Q1 Funds Allocated



Education Sports Arts + Culture Health + Human Services

### 2016 Q1 Funds Distributed

\$\$\$\$\$\$\$\$ \$77,600

### Percentage of Teammates Participating



## Board Of Directors

- |                         |                 |
|-------------------------|-----------------|
| Dennis Watson, Chairman | Steve McClure   |
| Burton Clark            | Nigam Patel     |
| Tom Garth               | Brian Rhoades   |
| Karen Griffin           | Jeb Shell       |
| Phil Hamilton           | Sally Steadman  |
| Horace Horn             | Vicki Studstill |
| Dorothy Huston          | Leta Walton     |



## TEACHING YOUNGSTERS THE BASICS OF MEAL PREPARATION



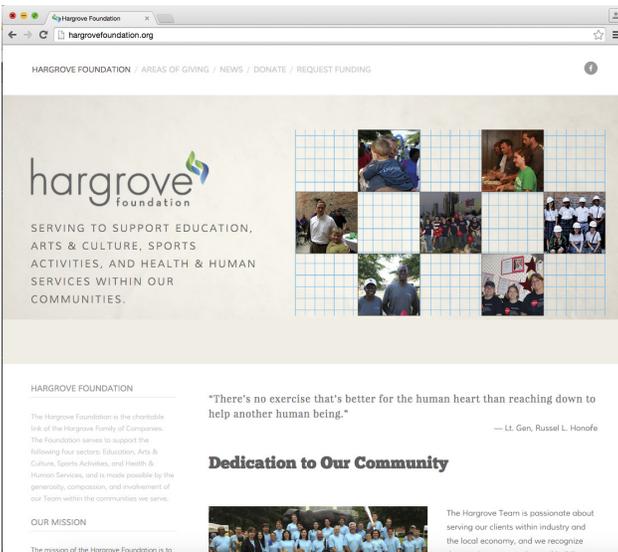
The Bay Area Food Bank's Cooking Matters Program offers hands-on cooking classes to children ages 10-14.

Thanks to a contribution from the Hargrove Foundation, the Food Bank can take their classes on site to reach more than 100 children. The hope is that they will take what they learn home with them to help to provide healthier meal options for their families.

Nutritionists teach the Cooking Matters classes at locations that have kitchens, such as the Boys & Girls Clubs. The Food Bank provides recipes, food, and kitchen utensils needed for meal preparation. While instructors provide basic instructions on following recipes and food preparation, the kids do all of the work.

Food Bank officials say their goal is to teach children how to prepare nutritious meals and have fun at the same time.

## TEAMMATES DONATING TO THE FOUNDATION — HERE'S HOW



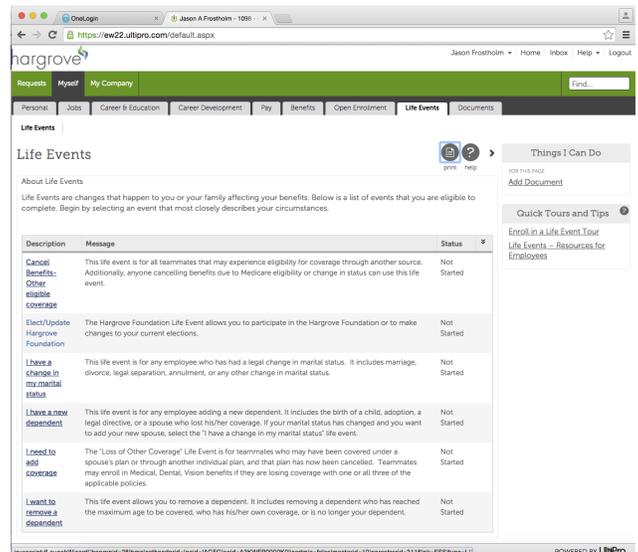
### HARGROVE FOUNDATION WEBSITE:

A pledge form can be found by clicking on the following link <http://hargrovefoundation.org/teammate-donate>. You can also donate via credit card or PayPal on the Hargrove Foundation website.

### DONATIONS CAN ALSO BE MADE BY MAILING CONTRIBUTIONS TO:

The Hargrove Foundation  
20 South Royal Street  
Mobile, AL 36602

For more information, please contact us at [foundation@hargrove-epc.com](mailto:foundation@hargrove-epc.com)



### ULTIPRO:

Connect by clicking on the link on the intranet, then click on *Myself – Life Events – “Elect/Update Hargrove Foundation”*.